

**Lake Station Community Schools**  
**Board of School Trustees Meeting**  
**Thursday, November 14, 2019**



Minutes for the Regular Meeting of the Board of School Trustees of the Lake Station Community Schools to be held at Edison Jr. Sr. High School, 3304 Parkside Avenue, Lake Station, Indiana at 7:00 p.m. Thursday, November 14, 2019.

This meeting is a meeting of the School Board in public for conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item for Public Comments.

Members Present: Mr. Tenorio, Ms. Curtis, Mr. Keehn, Mr. Biggs

Members Absent: Mr. Bastin

Others Present: Dr. Cripliver, Mr. Kurtz, Ms. Tauber

Pledge of Allegiance: Mr. Tenorio led us in the Pledge.

Public Comments (3 Minute Limit) [Sign-In]

Accepting comments on Teachers' Collective Bargaining Agreement and other comments.

Presentation: State Tuition Support Funding for Lake Station Community Schools – Eric Kurtz

**Ms. Curtis moved to approve the Consent Agenda. Seconded by Mr. Keehn and unanimously carried.**

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|----|----|---|---------|
| AI | I. | Consent Agenda                              |         |
|    |    | 1. Approval of Minutes                      | Minutes |
|    |    | a. Executive Session – October 16, 2019     |         |
|    |    | b. Regular Board Meeting – October 16, 2019 |         |
|    |    | c. Special Board Meeting – November 6, 2019 |         |
|    |    | 2. Financial – Fiscal                       |         |
|    |    | a. Approval of Claims                       | Claims  |
|    |    | a. October 17, 2019- November 14, 2019      |         |
|    |    | b. Approval of Payroll                      | Payroll |
|    |    | i. October 25, 2019                         |         |
|    |    | ii. November 8, 2019                        |         |



- 3. Extra-Curricular
  - a. Hiring
    - i. Christina Elizondo – Student Council Sponsor – JH through 06/15/2020
    - ii. Athletic coaching ECA appointments (attachment A)
  - b. Resignations
    - i. Shelby Jorgensen – Head J.V. Softball Coach
    - ii. Larry Rowan – Varsity Baseball Assistant Coach
    - iii. Antoine Pierson – 8<sup>th</sup> Grade Girls Basketball Coach.
    - iv. Rod Fisher – Varsity Girls Assistant Basketball Coach
  
- 4. Donations
  - Parents 4 Teachers monthly donations to the FACS department at Edison Jr. Sr. High School of consumable items (paper towel, hair nets, wash/dish clothes, etc.)

**Extra-Curricular Hiring's**

**Extra-Curricular Resignations**

**Donation FACS dept.**

II. New Business

**Mr. Biggs moved to approve item 1 under New Business. Seconded by Mr. Keehn and unanimously carried.**

- AI 1. Approve the 2019-2021 collective bargaining agreement between the Lake Station Community Schools Board of School Trustees and the Lake Station Federation of Teachers Local 1395 American Federation of Teachers. **2019-2021 Collective Bargaining Agreement**

**Mr. Biggs moved to approve item 2 under New Business. Seconded by Ms. Curtis and unanimously carried.**

- AI 2. Approve Ms. Pepa's recommendation requesting early graduation for Edison HS Senior students:
  - a. Nathan Nalley – December 2019
  - b. Abigail Naumann – June 2020**Early Graduation**  
**N. Nalley**  
**A. Naumann**

**Ms. Curtis moved to approve item 3 under New Business. Seconded by Mr. Biggs and unanimously carried.**

- AI 3. Approve Joinder Agreement for Lake Station Community Schools Group Term Life Insurance plan with National Insurance Services – Schools Insurance Fund effective December 1, 2019. **Joinder Agreement- Life Ins. plan**



**Mr. Keehn moved to approve item 4 under New Business. Seconded by Mr. Biggs and unanimously carried.**

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|----|--|------------------------------------|
| AI | 4. Approve sale to highest bidder by most cost-effective method, including online auction, of used obsolete school vehicles:<br>a. 1997 Ford F350 Pickup #9365<br>b. 2000 Ford Windstar mini-van #1423 | Auction of<br>obsolete<br>vehicles |
|----|--|------------------------------------|

**Mr. Biggs moved to approve item 5 under New Business. Seconded by Ms. Curtis and unanimously carried.**

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|----|--|----------------------|
| AI | 5. Approve payment of the Teachers Appreciation Grant (TAG) award stipend to teachers evaluated as Effective of \$535.00 and evaluated as Highly Effective \$668.75 and use district funds to pay the same stipend to Effective and Highly Effective administrators, department heads, and exempt supervisors. | TAG award<br>Stipend |
|----|--|----------------------|

**Ms. Curtis moved to approve item 6 under New Business. Seconded by Mr. Biggs and unanimously carried.**

- |    |  |                          |
|----|--|--------------------------|
| AI | 6. Approve an employee appreciation award stipend for regular non-certified staff in the amount of \$300.00 provided they do not have a performance evaluation rating below effective and meet minimum requirements of their position. ECA and substitute personnel are not eligible for this stipend. | Non-certified<br>Stipend |
|----|--|--------------------------|

III. Personnel

**Ms. Curtis moved to approve items 1 through 5. Seconded by Mr. Keehn and unanimously carried.**

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|----|---|-----------------------------------|
| AI | 1. Accept the resignation from Kaitlyn Music paraprofessional at Bailey Elementary School effective December 2, 2019.                           | Resignation<br>Kaitlyn<br>Music   |
| AI | 2. Accept the resignation from Karri Dixon nurse clerk at Hamilton Elementary School effective November 4, 2019.                                | Resignation<br>Karri Dixon        |
| AI | 3. Approve Administrator, Director, Department Head and Exempt Supervisor salary increases. (see attachment B)                                  | Salary<br>Increases               |
| AI | 4. Approve the maternity leave request from Alyssa Gonzalez, First Grade teacher at Bailey, starting January 21, 2020 returning April 20, 2020. | Maternity<br>Leave<br>A. Gonzalez |



- AI            5. Approve extended maternity leave request from Rebecca Dagenais, Second Grade teacher at Hamilton, through the end of the 2019-2020 school year.

**Extended  
Maternity  
Leave  
R. Dagenais**

IV. Facility Request

**Mr. Biggs moved to approve item 1 under Facility Request.  
Seconded by Mr. Keehn and unanimously carried.**

- AI            1. Approve the request from Coach Schmelzer to use the high school gym at Edison on May 15, 2020 from 5:00 – 9:00 pm for the 53<sup>rd</sup> North American Games.

**Facility  
Request  
North  
American  
Games**

V. Other Business

- IO            The next regular school board meeting is Wednesday, December 18, 2019 at Edison Jr. Sr. High School at 5:30 pm.



**Athletic coaching ECA appointments (attachment A)**

<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>2019-20 Through</b>
Basketball Coach – Girls Assistant – Varsity	Keila Malone	Lay	6/30/2020
Basketball Coach - Assistant Boys (Volunteer)	Justin Fidnarik	Teacher	3/31/2020
Basketball Coach - Assistant Boys (Volunteer)	Kyle Gooch	Lay	3/31/2020
Basketball Coach - Assistant Boys (Volunteer)	Michael Boyer	Lay	3/31/2020
Basketball Coach - Assistant Girls (Volunteer)	Keisha Austin	Lay	3/31/2020
Basketball Coach - Assistant Girls (Volunteer)	Willie Pritchett	Lay	3/31/2020
Tennis Coach - Assistant (Volunteer)	Scott Guel	Lay	6/30/2020
Track Coach - Assistant (Volunteer)	Epifanio Cruz	Lay	6/30/2020
Wrestling Coach - Assistant (Volunteer)	Art Stewart	Lay	2/28/2020
Wrestling Coach - Assistant (Volunteer)	Bradley Kurczynski	Teacher	2/28/2020
Wrestling Coach - Assistant (Volunteer)	Christopher Brock, Sr.	Lay	2/28/2020
Wrestling Coach - Assistant (Volunteer)	Marciano Chavez	Lay	2/28/2020
Wrestling Coach - Assistant (Volunteer)	Sonnie Kireta	Teacher	2/28/2020
Wrestling Coach - Assistant (Volunteer)	Steven Armes	Lay	2/28/2020

The meeting site is accessible; any person requiring further accommodation(s) should contact Ellen Moss, at the Administration Center at least 48 hours in advance at 219-962-1159, ext. 103 or email to [emoss@lakes.k12.in.us](mailto:emoss@lakes.k12.in.us). TTY users may access the Relay Indiana Service by calling 711 or 1-800-743-3333.

ATTEST:

\_\_\_\_\_  
 President, Greg Tenorio

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 Member, John Bastin

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 Vice President, Karen Curtis

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 Secretary, Greg Keehn

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 Member, Larry Biggs